

## OUSD Strategic Planning Task Force Overview

Task Force	Why this task force matters	Contacts
Teacher Effectiveness	Will make recommendations to improve the evaluation system, hiring practices, compensation, career pathways, and professional development for OUSD teachers.	OUSD Lead: Ash Solar GO Network Contact: Erika Abelon
Developing School Quality Standards	Will develop school quality standards for all Oakland public schools and a process through which to support and hold all schools in the portfolio accountable for meeting the standards -- implications for closures, new school development, turnarounds, and role of charters.	OUSD Lead: David Montes de Oca GO Network Contact: Hae-Sin Thomas
Results-Based Budgeting	Will make recommendations about 1) what decision-making authority school communities have over budgets and spending and 2) the funding formulas for allocating resources (how much money each school receives)	OUSD Lead: Sele Nadel-Hayes GO Network Contact: Sara Nuno
School Options Inquiry	Will determine the future of school choice in Oakland	OUSD Lead: Anika Hardy GO Network Contact: Sara Nuno
Regional Neighborhood Zone Approach	Will identify potential revenue sources from facilities assets and make recommendations on the optimal number and size of schools in each region.	OUSD Lead: Tim White GO Network Contact: Hae-Sin Thomas
Regional Governance (Pre-K - 8 Networks)	Will 1) make recommendations about how local community and OUSD can share governance of schools; 2) do asset mapping of each region and align resources and services, 3) identify specific strategies for moving region forward	OUSD Leads: Zone 1: Mia Settles Zone 2: Jeanette Hernandez Zone 3: Kimi Kean GO Network Contact: Hae-Sin Thomas
African-American Male Achievement	Has opportunity to develop out-of-the-box solutions and bring together resources to ensure that African-American males thrive in Oakland.	OUSD Lead: Chris Chatmon GO Network Contact: Hae-Sin Thomas
Effective Principals and Leadership	Will define the criteria by which Oakland hires, develops, and evaluates principals.	OUSD Lead: Gia Truong GO Network Contact: Scott Gaiber
Secondary Experience and Achievement Network (SEAN)	Will make recommendations to redesign the secondary experience to ensure that all students graduate and meet the board's new policy around UC/CSU A-G requirements.	OUSD Lead: Brigitte Marshall GO Network Contact: Jonathan Klein
Deficit and Efficiency	Will make recommendations to eliminate OUSD's structural deficit and improve the efficiency of OUSD operations and support systems.	OUSD Lead: Artise Hardy GO Network Contact: Ratna Amin
Healthy Kids, Healthy Oakland Data Framework	Will develop a single-shared data system which will include academic performance, test scores, attendance, truancy, nutrition, housing, physical/mental health, recreation, crime/violence, etc.	OUSD Lead: Ingrid Roberson GO Network Contact: Jean Wing
Full Service Community Schools	Will define what OUSD means by full service community schools (FSCS) and full service community district. Will design a rubric for the components of a FSCS so that schools can rate their status in becoming a FSCS and determine where they need to work.	OUSD Lead: Jane Nicholson GO Network Contact: Casey Farmer
Core Curriculum for College/Career Readiness	Will answer the question of what students will need to know and be able to do at each grade level in order to be ready for both college and careers upon graduation.	OUSD Lead: Jeannie Johnson GO Network Contact: Brian McKibben